

NOVEMBER 2016 LATERAL TRANSFER AND REDESIGNATION BOARD LETTER OF INSTRUCTION

1. The board convenes on 07 November 2016. Applications and waiver requests must be received by 12 September 2016. Supplemental information is due to the Board no later than 24 October 2016.

2. The purpose of this board is to screen applicants and select the best qualified officers to transfer from their current Community to a Community they have requested.

a. Submit both, application and waiver request (as required), to:

Navy Personnel Command
Customer Service Center
November 2016 Lateral Transfer and Redesignation Board (Board ID #40) 5720
Integrity Drive
Millington, TN 38055-0000

-OR-

For Express Mail ONLY (to include commercial carriers e.g., FEDEX, UPS, and DHL)
to: Navy Personnel Command Customer Service Center
November 2016 Lateral Transfer and Redesignation Board (Board ID #40) 5640
Ticonderoga Loop Bldg. 768 Rm. E302
Millington, TN 38055-6300

b. Additional application requirements (add this information to the bottom of your application):

Contact Information: LT Ima Sailor
Comm: (xxx) xxx-xxxx Ext: xxxx
DSN: xxx-xxxx Ext: xxx
Email: ima.sailor@navy.mil

c. Members who do not meet eligibility requirements detailed in OPNAVINST 1210.5 and MILPERSMAN 1212-010 or 1212-030 (such as Time-in-Grade (TIG), Years-of-Commissioned Service (YCS), or Time-In-Service (TIS)) must submit a waiver request, in addition to their Lateral Transfer and Redesignation application.

d. Waiver requests must include member's waiver request and commanding officer's endorsement. This endorsement is separate from any and all endorsements contained in the member's lateral transfer and redesignation application and must specifically address the eligibility requirement that requires a waiver.

e. Applicants are encouraged to apply for one but no more than two communities listing them in order of preference.

f. Applicants must include a statement indicating their desire to be considered or not considered for Lateral Transfer and Redesignation by communities not listed as one of their primary choices.

g. Applicants are encouraged to check their records and ensure there are no FITREP gaps greater than 90 days.

h. Applications and waivers must be RECEIVED NO LATER THAN 12 September 2016. Every effort should be made to ensure original packages are received by the due date, however, PDF or fax copies will be accepted for those individuals who have exhausted all other means of delivery. Applications received after 12 September 2016 will NOT be held for the subsequent board.

Note: REGULAR MAIL is the preferred method to submit applications, ensuring resolution quality of the documents being submitted. If time constraints mandate emailing your application (e.g., deployed, stationed OCONUS), you can e-mail it to CSCSELBOARD@navy.mil. Ensure to encrypt your e-mail. The CSCSELBOARD@NAVY.MIL mailbox account is capable of receiving ENCRYPTED correspondence IAW DoD policy. If you are sending your board package from a non NMCI network (e.g., BUMED.mil, USMC.mil, etc.), please visit <https://dod411.gds.disa.mil> to download the required mailbox certificate. If the candidate is unable to send the e-mail encrypted to cscselboard@navy.mil, candidates may utilize the Safe Access File Exchange (SAFE) website at <https://safe.amrdec.army.mil/safe/> to transmit their package to cscselboard@navy.mil. SAFE allows candidates to send up to 25 documents to recipients within the .mil and .gov domains. Essentially this is a secure drop box where files can be deposited, and access controls will allow pick-up only by those authorized. Candidates are encouraged to use the "CAC Users" login on the SAFE website, when able. All non-CAC users are required to verify their e-mail address prior to SAFE notifying the recipient of their uploaded documents. To ensure more efficient processing and for internal tracking purposes insert "Board Package: Board No. XXX" (XXX represents the actual board number) in the subject line of your email.

i. To confirm receipt of your package you may call the NPC Customer Service Center at 1-866- U ASK NPC (1-866-827-5672) or DSN 882-5672. You may also contact the Customer Service Center online at <http://www.public.navy.mil/bupers-npc/organization/npc/csc/Pages/default.aspx>; click on the Customer Service Center link to check the status of your package.

j. College transcripts should be included in the package if no Academic Profile Code (APC) is on file. To get your Academic Profile Code (APC), an online application can be found at: <http://www.nps.edu/Academics/Admissions/FAQ.html>. To expedite the APC determination process, the NPS Admissions Office recommends annotating "November 2016 Lateral Transfer Board" in the "Additional Comments" section of your application. Questions regarding the APC can be emailed to grad-ed@nps.edu or made by phone: (831) 656-3093, DSN prefix: 756. For a description of the APC, go to <http://www.nps.edu/Academics/GeneralCatalog/206.htm#o208>.

k. For any questions, contact board support personnel in Millington at (901) 874-3171/DSN 882, or POC in DC at (703) 604-5013/DSN 664.

3. Officers applying for transfer into another Community should read OPNAVINST 1210.5 and MILPERSMAN 1212-010 in their entirety. LDOs should also read MILPERSMAN 1212-030. Applicants must meet the general requirements contained therein to include:

a. Physical standards.

b. Age criteria.

c. Officers associated with the Surface (111X), Submarine (112X), Special Warfare (113X), Explosive Ordnance Disposal (114X), Aviation (13XX) and IWC (18XX) communities shall have achieved warfare qualification and completed a minimum of 2 years of active commissioned service before applying. Officers in designators exempted from participation in warfare qualification programs must complete a minimum of 2 years of active commissioned service before applying. Previously warfare qualified officers do not require a waiver. (For example – 130X currently wearing aviator wings).

d. Applicants must be within six months of completion of training obligation.

e. For Aviation (13XX) officers:

(1) General aviation officers (1300) are eligible to apply for lateral transfer regardless of Active Duty Service Obligation (ADSO) from winging.

(2) Aviation officers (131X and 132X) are eligible to apply for lateral transfer if the officer has fulfilled ADSO, or will be within 12 months of completing ADSO at the time the board convenes.

(3) Aviation officers with obligated service as a result of Aviation Career Continuation Pay (ACCP) are eligible to apply if the officer will be within 12 months of completing ACCP obligation at the time the Board convenes. Additionally, aviation officers with obligated service as a result of ACCP are eligible to apply if the officer will be within 12 months of department head tour projected rotation date (PRD) at the time the board convenes, regardless of contrary ACCP contract language. Redesignation immediately following department head tour may result in cancelation of ACCP, which will be adjudicated by PERS-43.

(4) Aviation Lieutenants in a Failure of Selection (FOS) status to LCDR are eligible to apply regardless of ADSO or ACCP obligation.

(5) Graduates from U.S. Naval Test Pilot School class 147 and 148 may apply for AEDO only, regardless of ADSO (contact AEDO OCM for details).

(6) If selected, aviation officers shall not be permitted to redesignate until completion of ADSO, fulfillment/expiration/cancellation of ACCP contract, or PRD, as determined by Aviation Officer Community Manager (BUPERS-313). Aviation officers in operational flying billets (billet designator XXX1 or XXX2) will not be permitted to redesignate until vacating the billet, typically at PRD. BUPERS-313 authorizes redesignation timing. By accepting a lateral transfer out of aviation (13XX) an officer consents to voluntary termination of flight status (except for AEDO selects) effective the date of redesignation with the Lateral Transfer Application and CO's endorsement fulfilling the requirements set forth in MPM 1610-020.

f. For Submarine officers and nuclear trained Surface Warfare Officers (SWO):

(1) Submarine officers must have completed a tour as department head or be senior to those so assigned. Waivers may be considered on a case-by-case basis.

(2) SWOs must have completed a tour in a LCDR-grade nuclear billet aboard a nuclear- powered ship or be senior to those so assigned, except for nuclear trained SWOs applying to become nuclear trained Engineering Duty Officers (EDO(N)). Waivers may be considered on a case-by-case basis. Only nuclear trained SWOs are eligible to be considered for lateral transfer to EDO(N).

(3) Nuclear trained SWOs or submarine officers receiving nuclear officer career continuation pay or SSIP (submarine officers only) are not eligible for lateral transfer or redesignation until within one year of completion of obligation.

g. SWOs who have accepted Surface Warfare Officer Continuation Pay (SWOCP), Revised Junior CSRB (RJCSRB), or Department Head Retention Bonus (DHRB) contracts are not eligible for transfer until completion of the bonus obligation. SWOs serving under an agreement for any of the SWO bonus programs are eligible to apply to the board when the board convening date is within one year of satisfying the full bonus obligation. SWOs under SWOCP may apply for lateral transfer from the SWO Community when within 12 months of PRD from their final required Department Head tour and, if selected by the Lateral Transfer Board, are only eligible for redesignation into their new Community on completion of their required Department Head tours. SWOs under RJCSRB may apply for lateral transfer from the SWO Community when the board convening date is within 12 months of the YCS-11 anniversary and, if selected by the Lateral Transfer Board, are only eligible for redesignation into their new Community on the YCS-11 anniversary or completion of their required Department Head tours, whichever is later. Please be mindful that "quotas out" may be limited due to manning levels for any given Year Group, the Community's billet requirements, the status of DH contract goals for Year Groups with less than six years of commissioned service, and the individual officer's assignment status. Specifically, officers within their detailing window must communicate with their detailer prior to submitting a lateral transfer package. Executing orders or slating to a billet will disqualify an officer for consideration and release from the Community. For any questions regarding an individual's eligibility, contact the SWO OCM for further guidance.

h. Reserve Officers (XXX7 and XXX5) ARE NOT ELIGIBLE to apply for change of designator via this board.

i. Officers must possess at least a Baccalaureate degree. Limited Duty Officers (LDO) who desire to redesignate and are within six months of completing their baccalaureate degree may apply for lateral transfer. Packages MUST include an official letter from an accredited university or college stating they are in good standing AND also contain their expected degree and graduation date (month/year).

j. Officers with an approved resignation, retirement request, or have been notified they are being processed for administrative separation are not eligible to apply to this board.

k. Civil Engineer Corps Officers under CEC critical skills retention bonus (CSRB) contract are eligible to apply to the board if the board application due date is within one year of satisfaction of the full bonus obligation. Officers with more than one year of obligation remaining on their CEC CSRB contract may submit a waiver to be released prior to fulfillment of their bonus obligation. Waivers shall be submitted to the CEC Officer Community Manager for review on a case by case basis at least one month prior to application due date. If approved, the notice of approval for early release from the CSRB contract shall be included with the lateral transfer package. Release from the CSRB contract will be considered a voluntary release subject to repayment of any unearned amount.

4. The following is a brief description of each Community, designators, minimum qualifications, and a Community point of contact (POC). It is highly encouraged that lateral transfer candidates contact officers from their desired gaining Community for mentoring, leadership, and letters of recommendation prior to submitting a package to the board.

a. SURFACE WARFARE OFFICER (SWO) – 1110/1160.

(1) General Guidance: SWOs are Navy officers whose training and primary duties focus on the operation of Navy ships at sea and the management of various shipboard systems. SWOs are professionally developed to prepare them for command of a Navy warship.

(2) Source Communities: Applicants will be considered from any URL, RL, or Staff designator. Officers who have earned a SWO qualification as a LDO or previously as a SWO are eligible to apply for lateral transfer. Officers selected for lateral transfer and are already qualified SWOs will be designated 111X and can expect orders to division officer afloat assignments or to department head school, depending upon the duration of their previous division officer service.

Note: A SWO must serve a minimum of 39 months in division officer billets, and be screened for department head in an annual screening board, in order to be eligible for department head school.

(3) Degree/Requirements: No specific degree requirements.

(4) Warfare Qualifications: Not required.

Note: There is limited opportunity for Officers without previous surface warfare experience to lateral transfer into the SWO Community based upon: available quotas, and the ability to complete at least 39 months of division officer service, screen for DH, and attend department head school by 7.5 years of commissioned service. It is critical for any applicant to contact the SWO OCM to discuss career timing.

(5) Clearance Requirements: Secret.

(6) POC: SWO OCM, (901)-874-3173/DSN: 882.

b. SPECIAL WARFARE (SPECWAR) OFFICER – 1130/1180.

(1) General Guidance: Naval Special Warfare is a diverse and exciting field for officers who seek opportunities for combat leadership at the tactical and operational levels in the Special Operations Forces (SOF). SEAL Officers plan and lead combat missions in support of Overseas Contingency Operations (OCO) in all areas of the world, and often work with joint and interagency units and personnel. SEAL Officers will also work on Joint Staffs where they provide Naval Special Warfare experience and expertise in support of national objectives. Applicants should possess superior critical thinking skills, work well in a Team environment, and aspire to O5 Command.

(2) Source Communities: URL, RL, and Staff applicants will not be considered by this board.

Note: URL, RL, and Staff applicants must submit their applications directly to the SEAL OCM. Transfers and selection to Naval Special Warfare is conducted via a separate selection process.

(3) Degree/Requirements: There are no specific degree requirements. Officers desiring opportunities in Naval Special Warfare must complete all requirements of this instruction and MILPERSMAN 1210-220 related to NSW, specifically passing a Physical Screening Test (PST) IAW MILPERSMAN 1220-410. Requirements are also listed on the SEAL Officer Community Manager (OCM) website <http://www.public.navy.mil/bupers-npc/officer/Communitymanagers/Unrestricted/nsw/Pages/SEALOfficerSelection.aspx>. Applicants permanently promoted to LT (O-3) are not eligible. Must have a current physical stamped "PQ for Special Operations and Diving Duty" to be considered.

(4) Warfare Qualifications: Not required.

(5) Clearance Requirements: TS/SCI eligible.

(6) POC: SEAL OCM, (703) 604-5059/DSN 664.

c. EXPLOSIVE ORDNANCE DISPOSAL (EOD) WARFARE OFFICER – 1140/1190.

(1) Explosive Ordnance Disposal (EOD) Warfare Officers receive training in Underwater Mine Countermeasures (UMCM), Diving and Salvage Operations, Countering Improvised Explosive Devices (CIED), Counter Proliferation (CP)/Weapons of Mass Destruction (CWMD), Support to Special Forces (SOF) - Navy and Army, Conventional EOD Operations, Weapons Technical Intelligence (WTI), and Foreign Internal Defense (FID)/Theater Security Cooperation (TSC) partnerships and training, becoming experts in explosives, diving, and parachuting. The EOD Community seeks junior officers with superior leadership skills, mental capacity, and physical abilities.

(2) Source Communities: Applicants will be considered from any URL, RL or Staff designator.

(3) Degree/Requirements: No specific degree requirements. Those applying for lateral transfer into the EOD Community should include all documentation required per MILPERSMAN 1210-230 and 1220-410 (PST standards and procedures) in the application. Applicants must have a current physical stamped "Physically Qualified (PQ) for Special Operations and Diving Duty" by an Undersea Medical Officer (UMO) or BUMED. Manual of Medical Department (MANMED), Chapter 15, Articles 15-102 and 15-105 and as detailed in DoD Directive 6130.3 refer.

(4) Warfare Qualifications: Not required.

(5) Clearance Requirements: TS/SCI eligible.

(6) POC: EOD OCM, (901) 874-4991/DSN 882.

d. HUMAN RESOURCES (HR) OFFICER - 1200.

(1) General Guidance: The HR Community is one of the Department of the Navy's most strategic and critical assets in the provision of manpower, personnel, training, and education (MPTE) expertise in support of DoN mission accomplishment. It has been charged with delivering HR expertise to define, recruit, develop, assign, and retain a highly-skilled workforce in support of the Navy's mission.

(2) Source Communities: Applicants will be considered from any URL, RL, or Staff designator, as well as qualified LDOs.

(3) Degree/Requirements: HR Officers specialize in manpower and personnel management, requirements determination, training and education management, accession management, HR econometric analysis, and joint force formation and sustainment. Graduate education in operations research/analysis, manpower systems analysis, education/training management, financial management, business administration, and human resources management is desired. Officers with six or fewer years of commissioned service who do not have a Graduate degree or are not progressing towards attainment are preferred to have a minimum Academic Profile Code (APC) of 345 (minimum 2.2 GPA, Calculus C or better or 2 pre-Calculus courses with B+ or better). Applicants with more than one year of Calculus/upper level math with C+ or better average may qualify for all relevant NPS curriculums to include Operations Analysis (OA), a Community priority. Applicants should request to have APC calculated by Naval Postgraduate School prior to board convening date and include college transcripts with application if APC is not in their record prior to application suspense. Human resources experience (e.g., collateral duty Personnel or Training Officer, civilian HR management, recruiting, etc.) in the Navy or outside agencies is also desirable.

(4) Warfare Qualifications: Warfare qualification is a requirement for lateral transfer board unless applicant is applying from a Community that does not provide opportunity for warfare qualification (e.g., Nuclear Power Instructors). Though not a requirement, HR certification is desirable.

(5) Worldwide Assignable: The ability to be world-wide assignable and sea duty deployable greatly enhances the likelihood of selection. Officers in limited duty status are not considered eligible for board referral without all three of the following items:

(a) Medical documentation stating date of expected resolution of member's limited duty,

(b) Health care provider documentation ruling out renewal of additional LIMDU orders,

(c) Health care provider documentation ruling out referral to physical evaluation board.

(6) Clearance Requirements: All applicants must be ELIGIBLE to obtain a Secret clearance.

(7) POC: HR OCM, (901) 874-4049/DSN 882.

e. AVIATION – 1310/1390, 1320/1370.

(1) General Guidance: Naval Aviation employs pilots and Naval Flight Officers (NFOs) to fill seats in a wide variety of aircraft that deploy around the world. Lateral transfer opportunities into aviation are limited and, therefore, extremely competitive.

(2) Source Communities: Applicants will be considered from any URL, RL or Staff designator.

(3) Degree/Requirements: No specific degree requirements. Must read MILPERSMAN 1542- 010 in its entirety. All candidates must have a Naval Operational Medicine Institute (NOMI) official score letter showing an Aviation Selection Test Battery (ASTB) score of 4 or better in Academic Qualifications Rating (AQR) and 5 or better in Pilot/NFO Flight Aptitude Rating (FAR). Candidates must not have passed their 27th birthday (see MILPERSMAN 1542-010 for waiver criteria). Applicants must complete an Aviation Candidate Physical and receive an approval letter from NOMI stating which program (Pilot, NFO, or both) the applicant is physically qualified to enter. Applicants must not have been previously separated from any flight training program in the Army, Navy, or Air Force. Contact with Aviation OCM is strongly encouraged to ensure eligibility.

(4) Warfare Qualifications: Not required.

(5) Clearance Requirements: Secret.

(6) Reference: MILPERSMAN 1542-010 for more information on Aviation Lateral Transfers.

(7) POC: AVN OCM, (901) 874-3353/DSN 882.

f. ENGINEERING DUTY OFFICER (EDO) - 1460.

(1) General Guidance: Navy technical leaders for ships, submarines, C4I and integrated warfare systems. EDOs are specialists in applying practical engineering experience, technical knowledge, and program management expertise to integrate science, technology and design into affordable ships and submarines, and their systems.

(2) Source Communities: Any URL designator or warfare qualified RL designator.

(3) Undergraduate BS in engineering discipline preferred, other STEM degrees considered. GPA should be not less than 2.7, or APC not greater than 334 (323 or less is preferred). Body of undergraduate work must support enrollment (and successful completion of) MS degree in engineering or physical sciences applicable to the EDO Community (e.g., engineering disciplines, physics, and computer science).

(4) Warfare Qualifications: A warfare qualification is required. Officers without warfare qualification may be considered, with the expectation they will gain qualification via the ED Dolphin Program. Only nuclear trained Surface Warfare Officers are eligible for lateral transfer to the EDO(N) Community.

(5) Clearance Requirements: Secret.

(6) POC: EDO OCM, (901) 874-3473/2386 DSN 882.

g. AEROSPACE ENGINEERING DUTY OFFICER (AEDO) - 1510.

(1) General Guidance: The AEDO Community concentrates on providing cradle-to-grave life cycle support of aerospace systems via program management, test and evaluation, and fleet support with the goal of improved current and future readiness for the Naval Aviation Enterprise. AEDOs work with government and industry experts to plan and design future aerospace systems, field improvements to current systems, and monitor production, modification, and depot level maintenance of aerospace systems at government and contractor facilities.

(2) Source Communities: Applicants from YG02-10 will be considered from the URL aviation designator (13XX).

(3) Degree/Requirements: Selection is not based upon degree alone; however, technical/business undergraduate degrees are preferred. Technical, Systems Engineering, Technical Management, and Business graduate degrees are highly desired. Test Pilot School (TPS) graduates and acquisition experience are also highly desired.

(4) Warfare Qualifications: Applicants must be aviation warfare qualified officers (pilot or NFO). A minimum of 48 months of fleet sea duty experience is preferred.

(5) Clearance Requirements: Secret.

(6) Additional requirements: Applicants must meet the eligibility requirements in Section 3 e. In addition, aviation officers (13XX) are eligible and may apply for 1510 (only) regardless of ADSO if they are a graduate of USN TPS Class 147 or Class 148.

(7) Officers who are 1xFOS for LCDR will not be considered for lateral transfer to 1510.

(8) POC: AEDO Community Manager, (301) 757-8480/DSN 757.

h. AEROSPACE MAINTENANCE DUTY OFFICER (AMDO) - 1520.

(1) General Guidance: AMDOs are maintenance, logistics and acquisition professionals with formal technical and/or managerial educations. They provide full-time professional management of organizational (squadron), intermediate (repair facility) and depot level (industrial facility) aviation maintenance organizations. AMDOs use extensive fleet experience to provide leadership at all levels of the integrated logistics chain to reconcile long-range readiness objectives with projected resource levels, and to establish Naval Aviation Maintenance Policy for ensuring objectives are met. Additionally, AMDOs work with government civilians, contractors and experts in other military services to influence emerging aviation weapon system designs in an effort to reduce, simplify, and/or eliminate requirements for maintenance actions. Billets are available worldwide at all levels.

(2) Source Communities: Qualified applicants will be considered from all URL, RL or Staff Corps designators and from the Aviation Maintenance LDO (633X) designator.

(3) Degree/Requirements: Technical, Business, Engineering, Math and/or Physical Science degrees are strongly desired. Only superior academic achievement in other fields of study will be considered.

(4) Warfare Qualifications: Aviation Maintenance LDO (633X) LCDR and LCDR(select) applicants must be a designated Professional Aviation Maintenance Officer (PAMO), or must be in a qualifying billet awaiting requisite time on station to earn the designation. All other applicants must be able to complete the PAMO qualification process before promoting to LCDR.

(5) Clearance Requirements: Secret.

(6) Additional requirements: Candidates must be worldwide assignable. Strong consideration is given for educational achievements and for experience in naval aviation maintenance. Formal training/certification in the Defense Acquisition Workforce fields of production, quality and manufacturing (PQM), life cycle logistics (LCL) and/or program management (PM) is viewed favorably since Defense Acquisition Corps membership is expected for promotion to CDR. All current and future applicants are strongly encouraged to contact the AMDO Community Manager for early career advice that will make them more competitive for lateral transfer/redesignation and for future promotion as AMDOs.

(7) POC: AMDO Community Manager, (301) 757-8481/DSN 757.

i. PUBLIC AFFAIRS OFFICER (PAO) - 1650.

(1) General Guidance: Applicants are encouraged to develop a track record of collateral duty PAO experience and should seek endorsements from senior, military PAOs. Civilian PA experience may also be considered. Applicants must be fit for sea duty and world-wide assignable. Public Affairs is specifically looking for qualified candidates in year groups 12 and junior.

(2) Source communities: Applicants may be considered from any URL, RL and staff designators.

(3) Degree/Requirements: Public relations, communication, journalism, English, social sciences, international studies, and foreign languages are highly desired but not required.

(4) Warfare Qualifications: Though not a requirement, officer and enlisted warfare qualifications greatly enhance the likelihood of selection.

(5) Clearance requirements: Secret.

(6) POC: PAO OCM, (901)-874-3098/DSN 882.

j. FOREIGN AREA OFFICER (FAO) – 1710.

(1) General Guidance: Navy FAOs are the Navy's political-military and regional engagement professionals. In addition to being members of country teams abroad, they support the fleet/component/combatant commander/joint staffs and interagency. Their skills and regional focus enhances the Navy's mission of evolving and establishing international relationships to achieve common maritime interests, specifically in the areas of theater security cooperation, improved capacity in fostering cooperative relationships, and maritime domain awareness.

(2) Source Communities: Open to qualified active component officers from all designators with a minimum of eight Years of Commissioned Service (YCS) in the USN. This YCS requirement may be waived by the FAO OCM to five years YCS in the USN on a case-by-case basis. Officers with warfare qualification, fleet experience, overseas exposure, strong language abilities and a record of sustained superior performance are desired. LCDR applicants with more than 2 years time-in-grade must contact the FAO OCM before applying. Officers who are 1xFOS for LCDR will not be considered for lateral transfer to 1710.

(3) Degree/Language Requirements: All applicants without a regionally-focused postgraduate degree should be academically qualified for admission to the Naval Postgraduate School with a minimum academic profile code (APC) of 265 or minimum of 2.60 undergraduate GPA. Candidates with 12 or more years of commissioned service should hold a regionally-focused master's degree or a closely associated POL-MIL field of study (including U.S. or foreign war colleges). Officers who have the above attributes and current (taken within 3 years) Defense Language Proficiency Test (DLPT) score(s) of 2/2 or Oral Proficiency Interview (OPI) of 2 or higher in one or more foreign language(s) are desired. All officers must have a current (within three years of application deadline) DLAB score of 95 or higher. The FAO Community desires applicants with a DLAB score of 120 or higher. Please contact the FAO OCM for additional guidance if you do not meet academic requirements waivers are available for APC.

(4) Security Clearance: Redesignation and final acceptance into the FAO Community is contingent on an officer receiving favorable adjudication for Top Secret/Sensitive Compartmented Information (TS/SCI) clearance. All applicants must be eligible for access to TS/SCI based on a single-scope background investigation (SSBI) completed not more than five

years before the year the application is made. If selected, applicants not possessing the requisite clearance shall execute a personnel security questionnaire (SF-86) (SSBI) per SECNAVINST 5510.3A. For applicants without a current TS/SCI clearance, please contact the FAO OCM before submitting an application.

(5) Worldwide Assignable: All applicants (to include all their dependents) must be worldwide assignable, as verified and documented via successful overseas screening (NAVMED Form 1300/1 and NAVPERS 1300/16 Parts I and II) to NAVCENT standards (e. g., Bahrain). Applicants should submit their completed overseas screening paperwork (to include family members) as an enclosure in their application package. Packages without a completed overseas screening will not be considered.

(6) POC: FAO OCM, (901) 874-3694/DSN 882. FAO specific application requirements can be found at <http://www.public.navy.mil/bupers-npc/officer/Communitymanagers/restricted/pages/foreignareaofficer.aspx>

k. OCEANOGRAPHY OFFICER - 1800.

(1) General Guidance: Specialists in physical oceanography, meteorology, hydrographic survey, geospatial information and systems.

(2) Year Group Guidance: Oceanography is specifically looking for qualified candidates in year groups: 11 and 12.

(3) Source Communities: Applicants will be considered from any URL, RL or Staff designator, as well as qualified 6800 Officers. Applicants who have once failed to select to the next grade in their parent Community will not be considered for lateral transfer to Oceanography.

(4) Degree/Requirements: Undergraduate or graduate degrees in physical oceanography, meteorology, physics, engineering, mathematics, or other STEM-related field preferred. Applicants must have a minimum Academic Profile Code (APC) of 233 waivable to 334 (minimum 2.8 GPA, C in calculus series, C in calculus-based physics series). Request APC waiver in application. Applicants should request to have APC calculated by Naval Postgraduate School prior to board convening date (apply online: <http://www.nps.edu/Students/Prospective/index.html>) and include college transcripts with application.

(5) Warfare Qualifications: Though not a requirement, warfare qualifications greatly enhance the likelihood of selection. Prior experience in anti-submarine warfare, mine warfare, Naval Special Warfare, or navigation is highly desirable. All candidates must be eligible for sea-duty and world- wide assignable.

(6) Security Requirements: Applicants must be eligible for TS/SCI, have a single scope background investigation (SSBI) completed within the past five years, or upon selection submit a personnel security questionnaire (SF-86) (SSBI) per SECNAVINST 5510.30B. Applicants that do

not hold or are not currently eligible for TS/SCI must complete an SCI eligibility pre-screening interview prior to application.

(7) POC: OCEANO OCM, (901) 874-2461/DSN 882.

I. CRYPTOLOGIC WARFARE (CW) OFFICER – 1810.

(1) General Guidance: CW officers serve in challenging billets of increasing scope and responsibility afloat and ashore. The CW officer career path is designed to develop Signals Intelligence, Electronic Warfare, and Cyber competencies by mixing sea, shore, and educational tours. CW officers are assigned to PCS billets on surface combatants, direct support to tactical units (air, surface, subsurface), and Navy Special Warfare commands. CW officers also serve as members of strike group and combatant commanders' staffs. Shore tours include National Security Agency (NSA) cryptologic centers and Navy Information Operations Commands (NIOC) that deliver capabilities at every level of war. Additionally, there are CW billets on major Navy and Joint staffs as well as command opportunities around the globe for Captains and Commanders. Officers who are either above or in-zone for FY-18 promotion to LCDR or CDR will not be considered for lateral transfer into the CW Community during the spring lateral transfer board. Officers from the Cyber Warfare Engineering Community are managed under the CW Community and already serve in CW Commands. They should be evaluated with the consideration that they serve as highly specialized officers specifically selected to do cyber tool development for the Navy cyber mission. Typically, CWEs are not assigned Division Officer duties or the same level of leadership responsibilities as peers from other communities. Their skillset and continued uniform service is important to the Navy's cyber mission.

(2) Year Group Guidance: CW is specifically looking for qualified O3 and O4 lateral transfer candidates in year groups 03 through 13. The most competitive candidates have served in, or are serving in, a role that affords them experience in Cryptologic Warfare missions. Due to ongoing IWC LDO on-ramp, particular attention should be paid to LDO 681X applicants giving them the strong consideration for re-designation; however, the best qualified applicant, regardless of designator, will be chosen in target year group(s).

(3) Source Communities: Applicants will be considered from any URL, RL or staff designator, as well as qualified LDOs.

(4) Degree/Requirements: Major fields of study directly related to Science, Technology, Engineering, and Mathematics (STEM) are most strongly preferred but are not required. An undergraduate cumulative grade point average (GPA) of 2.8 or greater is required. Completion of calculus sequence (Calculus I and Calculus II) and calculus-based physics sequence with a C average or better is preferred but not required. Additional consideration will be given to technical experience gained outside of formal educational institutions. LDO applicants should be within 6 months of completing an undergraduate degree.

(5) Warfare Qualifications: URL applicants must be warfare qualified in their original Community and be world-wide assignable.

(6) Clearance Requirements: Applicants must be eligible for TS/SCI, have a single scope background investigation (SSBI) completed within the past five years, or upon selection submit a personnel security questionnaire (SF-86) (SSBI) per SECNAVINST 5510.30B. Applicants that do not hold or are not currently eligible for TS/SCI must complete an SCI eligibility pre-screening interview prior to application. Those officers must contact the Fleet Cyber Command Security Directorate Field Office (CMCL: 850-452-6868) and provide results in application for lateral transfer.

(7) POC: CW OCM, (901) 874-3123/DSN 882.

m. INFORMATION PROFESSIONAL (IP) OFFICER - 1820.

(1) General Guidance: IP officers serve in diverse and challenging billets of increasing scope and responsibility both afloat and ashore. The IP officer career path is designed to develop expertise in Cyber, Communications (RF/Satellite), Net-Centric operations and Space by mixing sea, shore and educational tours. IP officers serve globally at sea in surface combatants, as well as at Navy Special Warfare/Special Operations Commands. IP officers also serve on strike group, numbered fleet and combatant commands. Ashore, IP officers serve at Naval Computer and Master Telecommunications Station (NCTAMS)/Naval Computer Telecommunications Stations (NCTS) that deliver C4I at every level of war. Additionally, there are IP officer billets at major Navy and Joint staffs as well as command opportunities around the globe for Captains and Commanders. Officers who are either in-zone or above the zone for FY-18 promotion to LCDR or CDR will not be considered for lateral transfer into the IP Community during the spring lateral transfer board. Those applying for IP should also consider applying for one of the other designators that make up the Information Warfare Community (IWC) (INTEL-1830, IW-1810, and OCEANO-1800).

(2) Source Communities: Applicants will be considered from any URL, RL, or Staff designator as well as qualified LDOs. In view of ongoing LDO on-ramp to IP initiatives, preference should be given to IP LDO applicants in YG 07 and senior. IP LDOs must be within six months of completing their undergraduate degree to be considered for redesignation and a letter from the college/university stating the applicant is in good standing with the school with expected graduation date included in the letter. The degree field of study is irrelevant; it is the operational experience of the officer that matters.

(3) Degree requirements: Major fields of study directly related to Science, Technology, Engineering, and Mathematics (STEM) are most strongly preferred but not required. An undergraduate cumulative grade point average (GPA) of 2.8 or greater is required. Completion of calculus sequence (Calculus I and Calculus II) and calculus-based physics sequence with a C average or better is preferred but not required. Additional consideration will be given to technical experience gained outside of formal educational institutions.

(4) Warfare Qualifications: URL applicants must have attained warfare qualification from their original Community, and be world-wide assignable as well as fit for sea duty. Officers seeking re-designation into the IP Community must not be above zone and previously considered

for promotion in their parent Community (1x failure of selection) or in zone to be considered for promotion of the same year applying for redesignation.

(5) Before appointment, all applicants must be eligible for a Sensitive Compartmented Information (SCI) clearance based on a background investigation completed not more than four years before year of application. Applicants not possessing the requisite access authority and clearance shall execute a Personnel Security Questionnaire (SF-86) (SSBI) per SECNAVINST 5510.30A.

(6) Point of contact: IP OCM: (901) 874-3123 DSN: 882

n. INTELLIGENCE OFFICER- 1830.

(1) General Guidance: Naval Intelligence Officers provide tactical, operational, and strategic intelligence support to U.S. naval forces, joint and multi-national military forces, and executive-level decision-makers in our national government. Officers who are either above or in-zone for FY-18 promotion to LCDR or CDR will not be considered for lateral transfer into the INTEL Community. Those applying for transfer into the INTEL Community are also encouraged to consider applying for at least one of the other designators that make up the Information Warfare Community (IWC) (IP-1820, CW-1810, and OCEANO-1800).

(2) Source communities: Applicants will be considered from any URL, RL or Staff designator. In view of ongoing LDO on-ramp to INTEL initiatives, preference should be given to INTEL LDO (683X) applicants in YG 07 and senior. LDOs must possess at least a baccalaureate degree, or be within six months of completion upon acceptance into the 1830 Community.

(3) Degree/Requirements: Preferred fields of study for Intelligence officers include: International Relations with a Language/Regional Focus (e.g., Middle East or Asian Studies), Political Science, History, or Science, Technology, Engineering and Mathematics (STEM). Certifiable foreign language skills and cultural background/expertise is highly desirable but not required. Claims to language skills must be supported by a valid minimum Defense Language Proficiency Test (DLPT) score of 2/2/2 (listening/reading/speaking) level or a Defense Language Aptitude Battery (DLAB) test to measure the applicant's aptitude to learn a foreign language.

(4) Clearance Requirements: Applicants must have a single scope background investigation (SSBI) completed within the past five years, submit a personnel security questionnaire (SF-86) (SSBI) with their lateral transfer application or have a letter from a Special Security Officer (SSO) indicating successful completion of an SCI pre-nomination interview.

(5) POC: INTEL OCM, (901) 874-3426/DSN 882.

o. MEDICAL SERVICE CORPS (MSC) OFFICER- 2300.

(1) General Guidance: For this board, the MSC has no in-quotas. In the future, MSC may consider the following specialties: Aerospace Physiologist (1836), Industrial Hygiene (1861) and Radiation Health (1825) applicants. In the future, applicants must be world-wide assignable.

(2) Source Communities: Future applicants will be considered from any URL, RL or staff designator.

(3) Degree/Requirements: There are no in-quotas for this board, but in the future the following may apply.

(a) Radiation Health Officers, applicants must have a Baccalaureate Degree with a major in radiation health, radiobiology, physics, chemistry, mathematics, engineering, nuclear engineering, or biology. Transcripts must include course work in physics and calculus with a grade of B or better. Officers with Navy Nuclear experience are preferred, but not required.

(b) Aerospace Physiology officers, applicants with significant military aviation experience (Naval aviator, Naval Flight Officer, etc.) who have completed a Bachelor's degree or Master's degree in a biological science (human or animal physiology, biology, zoology, kinesiology, biomedical engineering, other biological-based sciences or a degree with a heavy concentration in "pure" sciences as appropriate) will be considered. Core courses should include: chemistry, a second-level chemistry course (e.g., biochemistry or inorganic), college mathematics (algebra, pre-calculus or above), physics, and statistics. Applicants must have a GPA of 3.0 or higher on a 4.0 scale for each degree earned. Instructor/teaching experience is highly desirable. Applicants must meet Class II aviation physical standards (flight physical).

(c) Industrial Hygiene Officers, applicants preferably should have a Bachelor's or Master's of Science in Industrial Hygiene, Occupational Health or engineering degree aligned with industrial hygiene. A Bachelor's or Master's degree in public health, environmental sciences, chemistry, chemical engineering, industrial engineering or industrial safety is also acceptable. An applicant with any degree will be considered if they can show successful completion of calculus, biology, two academic years of chemistry (including inorganic and organic chemistry with labs), and a total of at least 40 hours of coursework in the "pure" sciences.

(4) Warfare Qualifications: Although not a requirement, warfare qualification is a factor in assessing an officer's suitability as a MSC officer.

(5) Officers looking to laterally transfer into the Medical Service Corps should be aware that they will lose rank if selected for transfer and refer to OPNAV 1210.5 series and OPNAV 1120.8 series for further information.

(6) Clearance Requirements: Secret.

(7) Officers interested in applying are strongly encouraged to contact the MSC OCM for amplifying guidance and information prior to submitting their package.

(8) POC: MSC OCM, (901) 874-2370/DSN 882.

p. SUPPLY CORPS OFFICER- 3100.

(1) General Guidance: Supply Corps officers specialize in business and logistics management, including supply acquisition, distribution management, supply chain management, acquisition and contract management, financial management, operational analysis, joint operational logistics, and petroleum management.

(2) Source Communities: Applicants will only be considered from LDO Supply Community (651X) IAW LDO Off-Ramp Initiative. The most desirable mix of qualifications for transition in the Supply Corps includes strong performance records and logistics experience in the operational environment.

(3) Degree/Requirements: Bachelor's degree required. Degrees in Business or Science, Technology, Engineering and Mathematics (STEM) concentrations are preferred, but not required.

(4) Warfare Qualifications: Warfare qualification and the ability to be sea duty and world-wide assignable are required.

(5) Clearance Requirements: Secret

(6) Citizenship: U.S. Citizenship required.

(7) POC: SC OCM, (901) 874-3189/DSN 882.

q. CIVIL ENGINEER CORPS (CEC) OFFICER - 5100.

(1) General Guidance: CEC officers (engineers and architects) specialize in engineering, management, planning, construction, and maintenance of the Navy's shore facilities world-wide. CEC officers serve in three types of billets: facilities management, acquisition, and expeditionary (Seabees). Officers serving in acquisition jobs will be responsible for executing multi-million dollar construction projects performed by civilian construction and engineering firms. Officers serving in facilities management jobs operate and maintain complex facility and utility systems at shore activities by managing a large and diverse work force of civilian and military personnel. Officers in expeditionary billets maintain the Navy's expeditionary/contingency construction capabilities and support the Fleet Marine Force (FMF) in amphibious operations.

(2) Source Communities: Applicants will be considered from any URL, RL, staff, or LDO designator.

(3) Degree/Requirements: Applicants must have an Accreditation Board for Engineering and Technology—Engineering Accreditation Commission (ABET-EAC) engineering degree. ABET- Engineering Technology Accreditation Commission (ABET-ETAC) degrees will be considered on a case-by-case basis, if the applicant is licensed as an Engineer-in-Training (EIT), Professional Engineer (PE), or has a National Architectural Accrediting Board (NAAB) accredited architecture degree. Applicants must also be worldwide deployable.

(4) Warfare Qualifications: For applicants from a Community with a warfare designator, it is required that the officer successfully qualifies for their warfare pin prior to applying for lateral transfer to the CEC.

(5) Clearance Requirements: Secret.

(6) POC: CEC OCM, (901) 874-4034/DSN 882.